

# WHY A CAREER IN BANKING?

Because it is a rewarding career that offers opportunity for growth, advancement and development!

## Benefits

- Competitive salaries and excellent benefits
- Wide range of jobs and experiences in a thriving industry
- Numerous opportunities for advancement for ambitious professionals
- Continuing education and community service is highly encouraged
- Excellent working conditions and hours

## Opportunities

- Bank Administration/Accounting
- Consumer Banking
- Commercial Banking
- Human Resources
- Operations/Accounting
- Information Systems/Security
- Public Relations/Marketing
- Trust and Investment Banking

## Employment Outlook

Every bank's success is due in large part to the dedication and skill of its workforce. Working in any aspect of banking can be very rewarding and fulfilling. It can also provide interesting new challenges every day.

There will always be a need for banks to hire and train talented, motivated, resourceful and customer-oriented people. Your success will depend on your commitment to the bank, your aptitude for developing knowledge skills, your positive attitude, and your ability to work well with others and adapt to change.

Banking is a profession that offers a huge variety of opportunities as well as the possibility of rapid career progression, good pay and excellent benefits. For those willing to accept the challenge, the sky is the limit.

# Success in Banking

A career in banking is open to everyone, regardless of race, gender, national origin, age or physical capabilities. Banks hire and train people who are interested in learning and working. Aptitude and attitude are essential to your success. **If you are an individual seeking growth and challenges and are willing to accept responsibility, banks will be interested in you.**

## Characteristics

Bank employees are typically very well organized and have strong computer skills. They also have good communication skills, are excellent at dealing with people, and are service oriented.

Financial institutions hire candidates who are honest and trustworthy. They also look for people who are able to calculate and balance numbers correctly. As the federal government regulates many aspects of the banking industry, their employees are required to adhere to all the rules and regulations that banks must follow.

Banking is a service industry. To succeed, you should enjoy working with people. Bank employees enjoy dealing with people from all walks of life and in all kinds of financial shape.

## Qualifications

Applicants interested in going into banking should have at least a high school diploma or GED for most entry-level positions. A college degree in accounting, finance, business, communications, economics, marketing or computer science will assist the job applicant not only when initially hired, but also when seeking promotions within the banking industry.

There are many opportunities to broaden your knowledge and skills at a bank. Most banks offer on-the-job training and encourage you to further your education through a variety of courses, seminars and training programs. Banks often set up tuition assistance and reimbursement programs for job-related coursework to help employees increase their capabilities for current and future positions. Many large banks have training departments dedicated to helping employees maximize their skills and talents through in-bank educational programs.

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